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Purpose:

This inventory is a starting point to help believers notice patterns of God-given ability for serving others and building up the body of Christ. It is not a test of spiritual maturity and should not replace prayer, Scripture, wise counsel, or actual service. This inventory includes the gifts discussed in the sermon, except healing, tongues, interpretation of tongues, miracles, and Apostleship with a capital “A.”

Directions

Prayerfully rate each statement according to what is consistently true of you—not merely what you admire or hope to become. Consider your experience serving real people in the church.

Rating scale:

1 = Rarely true; 2 = Occasionally true; 3 = Sometimes true; 4 = Often true; 5 = Consistently true.

Starting on the next page, write one number in the Score column for every statement. Answer honestly, without comparing yourself with others.

Inventory Statements and Scoring

No.	Statement	Score (1–5)
1	I enjoy organizing people, schedules, and resources so ministry goals can be accomplished.	
2	I can break a large ministry objective into practical steps and responsibilities.	
3	Others trust me to bring order and follow-through to complex church tasks.	
4	I readily recognize when an idea or teaching does not align with biblical truth.	
5	I notice spiritual dangers or unhealthy influences that others may overlook.	
6	People seek my help in weighing claims, motives, or teachings carefully.	
7	I remain unusually confident in God's purposes when circumstances appear uncertain.	
8	I am willing to act on biblical conviction even when the outcome is not visible.	
9	My trust in God often strengthens the courage of other believers.	
10	I give material resources generously, cheerfully, and without seeking recognition.	
11	I intentionally arrange my finances so I can support God's work and people in need.	
12	I quickly recognize worthwhile ministry needs that could be met through generous giving.	
13	I notice practical needs and gladly step in to meet them.	
14	I am content to work behind the scenes so others can serve effectively.	
15	Others describe me as dependable when hands-on help is needed.	
16	I enjoy welcoming people and helping them feel included and cared for.	
17	I willingly share my home, meals, time, or attention with people who need connection.	
18	Newcomers and people on the margins tend to feel comfortable around me.	
19	I can see a God-honoring direction and help others move toward it together.	
20	I am willing to accept responsibility for a ministry's direction and results.	
21	People often respond positively when I invite them to pursue a shared ministry goal.	
22	I am drawn to people who are hurting, overlooked, or burdened.	

23	I patiently stay present with people in distress and offer practical compassion.	
24	Others experience Christ's kindness through the way I care for them.	
25	I feel responsible to guide, nourish, and protect believers over time.	
26	I enjoy building sustained relationships that help Christians grow spiritually.	
27	People naturally look to me for steady biblical care and guidance.	
28	I can explain the gospel clearly to people who do not yet follow Christ.	
29	I look for natural opportunities to speak about Jesus with unbelievers.	
30	God has used my gospel conversations to help people move toward faith and discipleship.	
31	I know how to offer timely encouragement, counsel, or correction from Scripture.	
32	People often leave conversations with me strengthened to take a faithful next step.	
33	I can speak difficult truth in a loving way that people can hear and receive.	
34	At times I sense a strong, Scripture-consistent message that should be shared for the church's edification, encouragement, or consolation.	
35	I am willing for such impressions or messages to be tested carefully by Scripture and the church.	
36	When I share a timely biblical message, others are often strengthened, encouraged, or comforted.	
37	I enjoy studying Scripture deeply so I can explain it accurately and clearly.	
38	I can organize biblical truth in a way that helps others understand and remember it.	
39	Others consistently report that they learn and grow through my teaching.	
40	I enjoy gathering, analyzing, and clarifying information that benefits the church.	
41	I can identify important facts or ideas that others need for spiritual growth and wise ministry.	
42	People value my ability to research a question and explain what I find clearly.	
43	I can apply biblical knowledge to specific, complicated situations.	
44	Others seek my counsel when they need a wise and God-honoring course of action.	
45	I often see practical implications of biblical truth that others have not yet considered.	

Scoring Your Inventory

Add the three ratings listed for each gift. Each total will fall between 3 and 15. Record the total in the final column.

Gift	Statement Numbers	Total
Administration	1 + 2 + 3	
Distinguishing of Spirits	4 + 5 + 6	
Faith	7 + 8 + 9	
Giving	10 + 11 + 12	
Serving or Helps	13 + 14 + 15	
Hospitality	16 + 17 + 18	
Leadership	19 + 20 + 21	
Mercy	22 + 23 + 24	
Pastor/Teacher	25 + 26 + 27	
Evangelism	28 + 29 + 30	
Exhortation	31 + 32 + 33	
Prophecy	34 + 35 + 36	
Teaching	37 + 38 + 39	
Word of Knowledge	40 + 41 + 42	
Word of Wisdom	43 + 44 + 45	

How to read the results:

Your highest totals identify gifts to explore, not labels to claim. A score of 12–15 may indicate a strong pattern; 9–11 may indicate an emerging or supporting pattern; 3–8 may indicate that another gift is more prominent at this time. Differences of only one or two points are not significant.

Circle your three highest totals. Then compare those results with the fruit of your service, the needs of your church, and the observations of mature believers who know you well.

Gift Descriptions

Administration: Organizing people and resources to accomplish ministry goals.

Distinguishing of Spirits: Discerning truth from error and recognizing spiritually harmful influences.

Faith: Trusting God's purposes with unusual confidence and helping others do the same.

Giving: Contributing resources liberally, eagerly, and cheerfully to God's work.

Serving or Helps: Meeting practical needs, often behind the scenes, so others can serve effectively.

Hospitality: Welcoming and caring for people through an open life, home, table, and presence.

Leadership: Setting God-honoring direction and motivating people to pursue it together.

Mercy: Translating compassion for suffering people into cheerful, Christlike care.

Pastor/Teacher: Guiding, feeding, and protecting believers through sustained personal care.

Evangelism: Communicating the gospel effectively so unbelievers move toward faith and discipleship.

Exhortation: Offering biblical encouragement, counsel, comfort, or correction that helps others take faithful action.

Prophecy: Communicating a Spirit-prompted, Scripture-consistent message for edification, encouragement, or consolation, subject to testing by Scripture and the church.

Teaching: Comprehending and presenting biblical truth clearly, accurately, and in an organized way.

Word of Knowledge: Discovering, analyzing, and clarifying information useful to the church's growth and well-being.

Word of Wisdom: Applying biblical knowledge effectively to particular needs and situations in reverence for God.

Confirming Your Gifts Through Service

1. **Pray:** Ask God for humility, wisdom, and a desire to serve rather than to gain recognition.
2. **Review:** Which two or three gifts received your highest totals? Do the descriptions fit your actual patterns of service?
3. **Remember fruit:** Where have people been strengthened, helped, taught, encouraged, guided, or drawn toward Christ through you?
4. **Ask:** Invite two or three mature believers who know you well to identify where they see God using you most fruitfully.
5. **Experiment:** Choose one or two ministry opportunities that allow you to exercise a possible gift for a defined period.
6. **Evaluate:** After serving, ask what bore fruit, what brought appropriate joy and perseverance, and what the church affirmed.
7. **Develop:** Pursue the biblical knowledge, character, discipline, and practical skill needed to use the gift faithfully and lovingly.

My three gifts to explore: 1. _____ 2. _____ 3. _____

One ministry opportunity I will try:

People I will ask for feedback:

Date I will review what I learned: _____

“As each one has received a special gift, employ it in serving one another as good stewards of the manifold grace of God.” — 1 Peter 4:10